

ETHICAL SOURCING POLICY

Dear customer,

we prioritize transparency and ethical sourcing practices in all aspects of our operations. We would like to assure our valued customers and partners that our company does not utilize any steel raw material, semi-finished product or components that have been manufactured in Russia. We are committed to upholding the highest standards of responsible procurement, ensuring that all materials used in our products are sourced from reputable and trustworthy suppliers. Our dedication to these principles underscores our commitment to contributing positively to global supply chain practices while delivering superior quality products. Rest assured; we remain vigilant in monitoring our supply chain to maintain compliance with our "No Russian Steel" policy. If you have any questions or concerns, please don't hesitate to contact us.

Thank you for your continued support and trust in Montanstahl.

Revision History

Rev.	Date	Description	Written by	Approved by
1.0	03/08/2023	Release	Michael Stumm (CEO)	Filippo Stumm (Legal & Compliance Director)

